

IWD Loretta Baker Scholarship – Terms and Conditions

TERMS AND CONDITIONS 2024

1. ESTABLISHMENT

- 1.1. In recognition of Cr Loretta Baker serving as the first ever female Mayor of the City, Maitland City Council has established the International Women's Day Loretta Baker Scholarship. Its purpose is to encourage women in Maitland to achieve their goals and support their valuable contribution to our community.
- 1.2. The Maitland City Council International Women's Day (IWD) Loretta Baker Scholarship opens for applications from 9am Monday 13 January 2025 and will close at midnight Sunday 9 February 2025.

2. DEFINITIONS

2.1 In these conditions:

"Scholarship" means financial support for a female who is positively contributing to the Maitland community.

"Scholar" means a recipient of a scholarship;

"Program" means the Maitland City Council International Women's Day Loretta Baker Scholarship program.

3. ELIGIBILITY

- 3.1. The Scholarship is available to women who:
 - 3.1.1. Currently reside in the Maitland Local Government Area;
 - 3.1.2. Are aged 16 years or older; and
 - 3.1.3. Will actively pursue a goal or contribute to the community in 2025.
- 3.2. Maitland City Council Councillors and employees are ineligible to apply for this program.

4. SELECTION

- 4.1. Applicants must complete and submit the application form as provided by Maitland City Council.
- 4.2. Shortlisted applicants will then be invited to attend an International Women's Day event hosted or supported by Maitland City Council in Maitland in March 2025.
- 4.3. A selection committee will endorse the awarding of the Scholarship.

- 4.4. The selection committee shall comprise of Maitland City Council and community representatives (members of the Awards and Recognition Committee).
- 4.5. Scholarship recipients will be selected on the basis of suitability across the following areas:
- foreseeable positive impact of goal across the across arts, culture, environment, business, community, health and/or sport during 2025.
 - character references;
 - community interaction and involvement; and
 - other circumstances, such as hardship, social disadvantage or disability.

5. CONDITIONS OF AWARD

- 5.1. Each Scholarship is for one year and must be taken up in the year it is awarded.
- 5.2. Successful applicants will be announced at an International Women's Day event supported by Maitland City Council in Maitland in March 2025. Applicants must be in attendance to receive their scholarship.

6. BENEFIT

- 6.1. The Scholarship provides a total of one thousand dollars (\$1,000) to be paid in full following the International Women's Day event in 2025.

7. TERMINATION

- 7.1. A Scholarship shall terminate before the conclusion date and must be repaid to Council if the Scholar:
- 7.1.1. fails to fulfil any of the conditions of the Scholarship;
 - 7.1.2. fails to meet any of the eligibility criteria outlined in Section 3;
 - 7.1.3. relinquishes the Scholarship;
- 7.2. In the event of termination, the scholarship monies will be a debt recoverable by Council on a pro-rata basis based on when the termination occurs during the financial year.