Date Adopted: 28 May 2024

**Version:** 17.1

# **Policy Objectives**

The objectives of this policy are to:

- Allow council to meet its regulatory compliance requirements under clause 4.21 of Council's Code of Conduct.
- Identify and determine positions within Council, the occupants of which are determined to be designated persons for the purposes of clause 4.8 of Council's Code of Conduct.

# **Policy Scope**

This policy applies to all senior staff of Maitland City Council and persons determined by Council to be designated persons.

# **Policy Statement**

Under clause 4.8 of Council's Code of Conduct, "designated persons" are defined as:

- The general manager
- Other senior staff of the council for the purposes of section 332 of the Local Government Act 1993

• A member of staff who holds a position involving the exercise of council's functions, which in their exercise could give rise to a conflict between a person's duty as a member of staff and the person's private interest.

The following positions within Council's organisation structure are identified as "designated persons":

- 1. The General Manager
- 2. Other senior staff of the Council, as follows:
  - Executive Manager Customer and Digital Services
  - Executive Manager People and Performance
  - Executive Manager Finance
  - Director City Planning
  - Director City Services
- 3. The following members of staff:

#### Finance

- Chief Financial Officer
- Manager Finance and Procurement
- Coordinator Corporate Procurement
- Senior Property Advisor



### **Customer and Digital Services**

- Manager ICT Operations
- Manager Enterprise Architecture
- Digital and Customer Program Manager

#### **People and Performance**

- Manager Human Resources
- Manager Communications Marketing and Engagement
- Manager Organisational Development
- Manager Corporate Planning and Performance
- Manager Enterprise Risk, Health and Safety

### **City Planning**

Development and Compliance

- Manager Development and Compliance
- Coordinator Regulatory Compliance
- Coordinator Building and Development
- Coordinator Planning and Development

Environment and Sustainability

- Manager Environment and Sustainability
- Operations Manager Waste Services
- Coordinator Natural Environment and Resilience
- Project Manager Waste Services
- Principal Resilience Officer
- Principal Sustainability Officer
- Principal Estuary Officer
- Team Leader Building and Development

#### Strategic Planning

- Manager Strategic Planning
- Coordinator City and Visitor Economy
- Coordinator City Planning
- Strategic Planning Policy Lead
- Heritage Officer



### **City Services**

- Contracts Manager
- Manager Building Projects and Services
- MRAG Gallery Director
- Manager Assets and Engineering
- Manager Libraries and Learning
- Manager Works
- Manager Community and Recreation
- Operations Manager Building Delivery
- Operations Manager Building Project Design
- Operations Manager Building Services
- Operations Manager Transport and Infrastructure Engineer
- Operations Manager Civil Maintenance
- Operations Manager Civil Projects
- Operations Manager Recreation Works
- Coordinator Subdivision and Development

### **Policy Administration**

Business Group:	Office of the General Manager	
Responsible Officer:	Manager, Office of the General Manager	
Council Reference:	Ordinary Council Meeting – 28 May 2024 - Item	
Policy Review Date:	Annually	
File Number:	35/1/2 and 35/1/3	
Relevant Legislation	<ul> <li>Local Government Act 1993 (NSW)</li> <li>Local Government (General) Regulation 2005 (NSW)</li> </ul>	
Related Policies / Procedures / Protocols	Code of Conduct	

# **Policy History**

VERSION	DATE APPROVED	DESCRIPTION OF CHANGES
1.0	14/12/1993	New policy adopted
2.0	25/03/2003	Periodic Review
3.0	12/08/2008	Periodic Review
4.0	10/08/2010	Periodic Review
5.0	10/07/2012	Review in line with new Organisation Structure



6.0	24/09/2013	Review in line with new Organisation Structure
7.0	08/07/2014	Annual Review
8.0	26/07/2015	Annual Review
9.0	27/07/2016	Annual Review
10.0	25/07/2017	Annual Review
11.0	11/09/2018	Annual Review
12.0	25/06/2019	Annual Review
13.0	25/08/2020	Annual Review
14.0	27/07/2021	Annual Review
15.0	23/08/2022	Annual Review
16.0	27/06/2023	Annual Review
17.0	28/05/2024	Annual Review and in line with new organisation structure
17.1	-	Updated to new branding. No change to content.

